# DELHI METRO RAIL CORPORATION LTD.
### (A JOINT VENTURE OF GOVT. OF INDIA & GOVT. OF DELHI)

**ADVT NO: DMRC / OM / HR /II/ 2018**　　　　　　　　　　　**Dated: 27.01.2018**

## IMPORTANT DATES TO REMEMBER

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|---|---|
| **ON-LINE REGISTRATION WILL START** www.delhimetrorail.com/career.aspx | **From 27.01.2018 (10.00 hrs )** |
| **ONLINE Application Fee to be paid between:** | **From 01.02.2018 to 26.02.2018** |
| **LAST DATE FOR REGISTRATION OF ON-LINE APPLICATIONS** | **26.02.2018 (23: 59 hrs.)** |
| **Availability of Call Letters on DMRC website for CBT** | **Will be intimated by email/sms on registered email/phone number** |

Delhi Metro Rail Corporation (DMRC), a joint venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail based Mass Rapid Transit System for Delhi, NCR & other metros. Applications are invited from young and dynamic persons of Indian nationality for the following category of Executive & Non-Executive posts in DMRC.

## SECTION – 'A' – Regular -Executive Category posts

**Age** between as on 01.01.2018, **18 to 28 Years,** i.e. born not earlier than 02.01.1990 and not later than 01.01.2000, for all posts.

| Post Code | Name of Post | Employment Status | Pay Scale (IDA) in ` | SC | ST | OBC | UR | TOTAL | Essential Qualification Required | Medical Standards as per Indian Rly. Medical Manual. (Brief details of medical standard are available at DMRC's Web site) |
|---|---|---|---|---|---|---|---|---|---|---|
| RE01 | Asstt. Manager/ Electrical | Regular | 20600-46500/- | 03 | 02 | 06 | 10 | 21 | GATE qualified candidates for the year 2017. Candidates should have got a minimum of 60% marks /equivalent CGPA in B.E./B.Tech (Electrical) respectively from a Govt. recognized University/Institute, with a valid GATE score in 2017 | Executive/Technical |
| RE02 | Asstt. Manager/ S&T | Regular | 20600-46500/- | 02 | 01 | 03 | 06 | 12 | GATE qualified candidates for the year 2017. Candidates should have got a minimum of 60% marks/equivalent CGPA in B.E./B.Tech in Electronics Engg.,Electronics & Communication Engg.,IT,Computer Science,Computer Science & Engg.,Electrical & Electronics Engg.,Electrical Engg.,Electronics & Telecommunication Engg.,Electronics Instrumentation and Control, Instrumentation & Control and Instrumentation engg., from a Govt. recognized University/Institute, with a valid GATE score in 2017 | Executive/Technical |
| RE03 | Asstt. Manager/ Operations | Regular | 20600-46500/- | 01 | - | 02 | 05 | 08 | GATE qualified candidates for the year 2017. Candidates should have got a minimum of 60% marks/equivalent CGPA in BE/B Tech in Electrical/Electronics/Mechanical/Civil or in equivalent trade from a Govt. recognized University/Institute, with a valid GATE score in 2017 OR 02 (Two) year full time MBA with 60% marks/equivalent CGPA having specialization in Marketing/International Business Operations/Logistics from a Govt. recognized University/Institute | Executive/Technical |
| RE04 | Asstt.Manager /Fire | Regular | 20600-46500/- | - | - | 01 | 01 | 02 | B.Sc (Three years duration) or equivalent from a Govt. recognized University with one year Advance Diploma of National Fire Service College of Nagpur or BE(Fire) of NFSC, Nagpur or equivalent | Executive/Technical & Minimum Physical Standards – Height-165 cms, Chest-81 cms & 86 cms expanded. |
| RE05 | Asstt.Manager/ Stores | Regular | 20600-46500/- | - | - | - | 02 | 02 | GATE qualified candidates for the year 2017, Candidates should have got a minimum of 60% marks/equivalent CGPA in B.Tech/B.E. in Mechanical/Electrical/Electronic discipline from a Govt. recognized University/Institute, with a valid GATE score in 2017. | Executive/ Non-Technical |
| RE06 | Asstt.Manager/ Environment | Regular | 20600-46500/- | - | - | - | 01 | 01 | GATE qualified candidates for the year 2017, , Candidates should have got a minimum of 60% marks/equivalent CGPA in B.Tech/B.E. in Civil/Environment Engineering from a Govt. recognized University/Institute, with a valid GATE score in 2017 | Executive/Technical |
| RE07 | Asstt.Manager /IT | Regular | 20600-46500/- | - | - | 01 | 02 | 03 | GATE qualified candidates for the year 2017. Masters degree in Computer Application or Computer Science or Masters of Technology (with specialization in Computer Application), with a valid GATE score in 2017 or BE/B Tech in Computer Science or Information Science/Technology with minimum 60% marks/equivalent CGPA from a Govt. recognized University/Institute, with a valid GATE score in 2017. | Executive/Technical |

## SECTION – 'B' – Regular-Non-Executive Category posts

**Age** between as on 01.01.2018, **18 to 28 Years,** i.e. born not earlier than 02.01.1990 and not later than 01.01.2000, for all posts.

| Post Code | Name of Post | Employment Status | Pay Scale (IDA) in ` | SC | ST | OBC | UR | ExS* | TOTAL | Essential Qualification Required | Medical Standards as per Indian Rly. Medical Manual. (Brief details of medical standard are available at DMRC's Web site) |
|---|---|---|---|---|---|---|---|---|---|---|---|
| RNE01 | Jr.Engineer/ Electrical | Regular | 14000-26950 | 28 | 14 | 51 | 99 | 27 | 192 | Three years Engineering Diploma# in Electrical/equivalent trade from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| RNE02 | Jr.Engineer/ Electronics | Regular | 14000-26950 | 20 | 09 | 36 | 70 | 19 | 135 | Three years Engineering Diploma# in Electronics, Computer Engg., Information Technology, Electronics & Communications, Electronics & Communications Industry Integrated, Electrical & Electronics, Electronics/Microprocessor, Electronics & Telecommunications, Instrumentation Technology, Electronics and Instrumentation Engg. from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| RNE03 | Jr.Engineer/ Mechanical | Regular | 14000-26950 | 13 | 06 | 23 | 45 | 12 | 87 | Three years Engineering Diploma# in Mechanical /equivalent trade from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| RNE04 | Jr.Engineer/ Civil | Regular | 14000-26950 | 03 | 01 | 06 | 14 | 03 | 24 | Three years Engineering Diploma# in Civil/equivalent trade from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| RNE05 | Jr.Engineer/ Environment | Regular | 14000-26950 | - | - | - | 02 | - | 02 | Three years Engineering Diploma# in Civil from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| RNE06 | Asstt. Programmer | Regular | 14000-26950 | 01 | - | 01 | 07 | 01 | 09 | Three years Engineering Diploma# in Computer Science or Bachelor's Degree in Computer Applications (BCA) or Bachelor's Degree in Information Technology, viz.B.Sc./IT from a Govt. recognized University/Institute | Bee-Two (B-2) |
| RNE07 | Legal Assistant | Regular | 14000-26950 | - | - | 01 | 03 | - | 04 | LLB with minimum 50% marks from a recognized Govt. recognized University/Institutes or National Law School | Cee-one (C-1) |
| RNE08 | Fire Inspector | Regular | 14000-26950 | 01 | - | 03 | 06 | 01 | 10 | B.Sc. (three years course) from a Govt. Recognized University, with one year Fire Safety course from a Govt. recognized University/Institute | Aye-One & Minimum Physical Standards – Height-167 cms, Weight-51 kg, Chest-81 cms & 86 cms expanded. |
| RNE09 | Librarian | Regular | 14000-26950 | - | - | - | 02 | - | 02 | B. Lib with minimum 60% marks/equivalent CGPA/equivalent CGPA from a Govt. recognized University/Institute Desirable:-M.Lib/B.Ed/Post Graduate in any discipline from a Govt. recognized University/Institute | Cee-one (C-1) |
| RNE10 | Maintainer-Electrician | Regular | 10170-18500 | 47 | 23 | 85 | 162 | 45 | 317 | ITI (NCVT/SCVT) in Electrician Trade, from a Govt. recognized University/Institute | Bee-One (B-1) |

| Post Code | Name of Post | Employment Status | Pay Scale | SC | ST | OBC | UR | ExS | TOTAL | Essential Qualification | Medical |
|---|---|---|---|---|---|---|---|---|---|---|---|
| RNE11 | Maintainer-Electronic Mechanic | Regular | 10170-18500 | 79 | 39 | 143 | 269 | 76 | 530 | ITI(NCVT/SCVT) in Electronic Mechanic, Information communication Technology System Maintenance, Information Technology, Machine Computer Hardware, Machine cum Operator Electronic Communication System, Machine Industrial Electronics, Radio & TV Machine, Power Electronics System from a Govt. recognized University/Institute | Bee-One (B-1) |
| RNE12 | Maintainer - Ref & AC Mechanic | Regular | 10170-18500 | 04 | 02 | 08 | 19 | 04 | 33 | ITI (NCVT/SCVT) in Refrigeration & AC Mechanic from a Govt. recognized University/Institute | Bee-One (B-1) |
| RNE13 | Maintainer - Fitter | Regular | 10170-18500 | 26 | 13 | 48 | 91 | 25 | 178 | ITI (NCVT/SCVT) in Fitter, Lift & Escalator Mechanic from a Govt. recognized University/Institute | Bee-One (B-1) |

### SECTION – 'C' –Executive posts on contract basis for 04 years

**Age** between as on 01.01.2018, **18 to 28 Years,** i.e. born not earlier than 02.01.1990 and not later than 01.01.2000, for all posts.

| Post Code | Name of Post | Employment Status | Pay Scale (IDA) in ` | No of vacancies** including reserved categories vacancies | | | | | | | Essential Qualification Required | Medical Standards as per Indian Rly. Medical Manual. (Brief details of medical standard are available at DMRC's Web site) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | SC | ST | OBC | UR | ExS* | PWD* | TOTAL | | |
| CE01 | Asstt. Manager/ Electrical | Contract | 20600-46500 | 03 | 02 | 08 | 12 | - | - | 25 | GATE qualified candidates for the year 2017. Candidates should have got a minimum of 60% marks/equivalent CGPA in B.E./B.Tech (Electrical) respectively from a Govt. recognized University/Institute, with a valid GATE score in 2017 | Executive/ Technical |
| CE02 | Asstt. Manager/ S&T | Contract | 20600-46500 | 04 | 01 | 06 | 11 | - | - | 22 | GATE qualified candidates for the year 2017. Candidates should have got a minimum of 60% marks/equivalent CGPA in B.E./B.Tech in Electronics & Communication Engg.,Electronics & Communication Engg.,IT,Computer Science,Computer Science & Engg.,Electrical & Electronics Engg.,Electrical Engg.,Electronics & Telecommunication Engg.,Electronics Instrumentation and Control, Instrumentation & Control and Instrumentation Engg., from a Govt. recognized University/Institute, with a valid GATE score in 2017 | Executive/ Technical |
| CE03 | Asstt. Manager/ Civil | Contract | 20600-46500 | 09 | 06 | 07 | 22 | - | - | 44 | GATE qualified candidates for the year 2017. Candidates should have got a minimum of 60% marks/equivalent CGPA in B.E./B.Tech (Civil), respectively from a Govt. recognized University/Institute., with a valid GATE score in 2017. | Executive/ Technical |
| CE04 | Asstt. Manager/ Alignment Design | Contract | 20600-46500 | - | - | - | 01 | - | - | 01 | GATE qualified candidates for the year 2017, B.E./B.Tech (Civil) from a Govt. recognized University/Institute with Working knowledge of 'AutoCAD' or similar software, with a valid GATE score in 2017. | Executive/ Technical |

### SECTION – 'D' –Non-Executive posts on contract basis for 04 years

**Age** between as on 01.01.2018, **18 to 28 Years,** i.e. born not earlier than 02.01.1990 and not later than 01.01.2000, for all posts.

| Post Code | Name of Post | Employment Status | Pay Scale (IDA) in ` | No of vacancies** including reserved categories vacancies | | | | | | | Essential Qualification Required | Medical Standards as per Indian Rly. Medical Manual. (Brief details of medical standard are available at DMRC's Web site) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | SC | ST | OBC | UR | ExS* | PWD* | TOTAL | | |
| CNE01 | Jr.Engineer/ Electrical | Contract | 14000-26950 | 01 | - | 02 | 04 | 01 | - | 07 | Three years Engineering Diploma# in Electrical/equivalent trade from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| CNE02 | Jr.Engineer/ Electronics | Contract | 14000-26950 | 15 | 08 | 27 | 52 | 14 | - | 102 | Three years Engineering Diploma# in Electronics, Computer Engg., Information Technology, Electronics & Communications, Electronics & Communications Industry Integrated, Electrical & Electronics, Electronics/Microprocessor, Electronics & Telecommunications, Instrumentation Technology, Electronics and Instrumentation Engg. from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| CNE03 | Jr.Engineer/ Civil | Contract | 14000-26950 | 18 | 08 | 13 | 57 | 13 | - | 96 | Three years Engineering Diploma# in Civil/equivalent trade from a Govt. recognized University/Institute | Aye-one (A-1) category, not below Aye-three (A-3) |
| CNE04 | Office Assistant | Contract | ` 45,000/-p.m. consolidated | 01 | 01 | 03 | 09 | 02 | 02 | 14 | B.A./B.Sc./B.Com from a Govt. recognized University/Institute | Cee-one (C-1) |
| CNE05 | Store Assistant | Contract | ` 45,000/-p.m. consolidated | 01 | - | 03 | 09 | 01 | 01 | 13 | Three years Engineering Diploma# in Electrical/Electronics/Mechanical/Civil or equivalent from a Govt. recognized University/Institute | Cee-one (C-1) |

#Candidates with higher qualification in respective disciplines can also apply. However, for the posts of Maintainer/(Electrician, Electronic Mechanic, Ref & AC Mechanic and Fitter), viz., post codes (RNE10, RNE11, RNE12 & RNE13), candidates must have done ITI in specified, above mentioned trades. Candidates having higher qualification, viz.BE/BTech/Diploma etc., but not having ITI in specific trades, are *not eligible* for theses posts of Maintainers from post codes RNE10 to RNE13.

*on horizontal basis, **All vacancies are provisional and subject to increase / decrease.

- Candidates can apply for more than one post as per their qualifications.
- Candidates after selection are likely to be posted at Delhi/NCR or any other projects of DMRC, anywhere in India.
- Reservation for PWDs has been provided in identified posts, wherever applicable, to the extent admissible.
- The result of reserved category posts will be subject to the final outcome of the CA No.1086/2013 (Sarv Rural & Urban Wel.Soc.th Vs UOI & others).

**Qualification:-** As prescribed above. Candidates who are appearing at the qualifying exam, qualifying of which would make them educationally eligible for these posts but have not yet been informed of the results, will also be eligible for applying for these posts. Such candidates will be admitted to the examination, if otherwise eligible, but their candidature would be provisional. If they do not produce *proof of having passed the essential qualification **by/on the date of publication of result of CBT by DMRC for Non-executive posts or on date of GD /Interview for Executive posts, their candidature is liable to be cancelled***. The proof of passing/result should have been declared in public domain through newspapers/websites etc.

**Reservation for Persons with Disability (PWD) :**The Ministry of Social Justice and Empowerment, Government of India, vide their notification, dated 22.6.2007 published in Extra ordinary Gazette of India has granted the exemption for all technical post which involves requirement of public safety from the purview of Section 33 of the Persons with Disability Act, 1995. As such, reservation for requisite number of PWD candidate against non-technical post is provided in post code CNE04 & CNE05. *Only such persons would be eligible for reservation in services/posts who suffer from not less than 40% of relevant disability. Such candidate will be required to submit a Disability Certificate issued by Medical Board duly constituted by Central or State Government (Format is available on DMRC's website www.delhimetrorail.com).*

Candidates falling in the following categories of the disability may apply, viz.:

| Post Code | Post | Category of disability | No. of posts reserved |
|---|---|---|---|
| CNE04 | Office Assistant | OA, OL | 02 |
| CNE05 | Store Assistant | HI | 01 |

OA : One arm affected (Right or Left) – (a) impaired reach (b) weakness of grip (c) ataxic, OL : One leg affected (Right or Left) – (a) impaired reach (b) ataxic, HI : Hearing Impairment" i.e. loss of sixty decibels or more in the better ear in the conversational range of frequencies. N.B.: Extant rules regarding relaxation in standards of examination etc. shall be intimated on DMRC's website www.delhimetrorail.com.

***Job Profile indicative:***

The Job profile of Asstt. Managers (Electrical/S&T/Civil) pertains to management of various Maintenance Systems & processes, in connection with operation & maintenance of Metro Trains/tracks/works etc, and also for installation/ execution of various systems in DMRC Project etc.

The Job profile of Asstt.Managers/Operations pertains to Station/Train/staff management, Roster preparation, OCC, commuter grievances redressal, safety SoPs etc.

The job of Asstt.Manager/IT pertains to IT system management including programming language, data base concept, IT security, project management, system design & development, ERP system etc.

The Job profile of Asstt. Manager/Fire pertains to fire management in DMRC stations/offices/depots etc.

The Job profile of Asstt. Manager/Stores pertains to Material Management & Store related works.

The Job profile of Asstt. Manager/Environment pertains to preparation of work/reports for various construction projects, Environment clearance, Land acquisition reports, preparation of documents for ISO IMS.

The Job profile of Asstt.Managers/Alignment Design pertains to overseeing all the design related activities of DMRC and its allied projects.

=> Assistant Managers for all posts can also be required to undergo training in train driving, to obtain competency and should be prepared/required to operate trains from time to time, if required.

The job profile of Jr.Engineers include maintenance of various Electrical (Rolling Stock/Lift/Escalators/E&M/Power supply, stores etc), Electronics (Signaling & Telecom, Automatic Fair Collection, Rolling Stock, SCADA, Stores etc), Civil (P.Way & Works) & Mechanical systems and train maintenance, handling/operating Tower Wagon/Shunting etc. in shift duty including night shift. JEs can also be deputed as SC/TO after due training & psychometric test for Line-6 & Line-8 of DMRC as per requirement of the Corporation.

The job profile of Jr.Engineers/Environment pertains assisting in preparation of work/reports for various construction projects, Environment clearance, Land acquisition reports, preparation of documents for ISO IMS including night shifts.

The job of Asstt.Programmers entails looking after diverse works of Signalling/Telecom/Automatic Fare Collection Systems including hardware & software maintenance of various Electronics systems and maintenance etc. in shift duty including night shift.

The job of Fire Inspector entails to supervising & Inspection of fire management at DMRC stations/offices/depots etc including night shifts.

The job of Librarian entails library management, classification, cataloguing, circulation & resource sharing etc..

The job profile of Office Assistants pertains to HR/Administration Department that entails dealing with various HR activities like Recruitment, training, allowances, increments, pay bills, leave rules, medical attendance & treatment rules, PF, IR, maintenance & processing of employees particulars in SAP/ERP etc.

The job profile of Store Assistant pertains to assisting in Material Management & Store related works including night shifts

The job profile of Legal Assistant is attending court cases, preparing legal brief, liaisoning with advocates and legal authorities, attending arbitration and other legal/quasi legal matters in various courts/tribunals etc.

The Job profile of Maintainers/(Electrician, Electronic Mechanic, Ref & AC Mechanic and Fitter) pertain to upkeep & maintenance of various Maintenance Systems & processes, in connection with operation & maintenance of Metro Trains, and also for installation/ execution of various systems like Lifts, Escalators, Track, Structure, Traction/OHE, E&M, Signaling, Telecom/Automatic Fare Collection, Train Coaches, P. Way, works, Stores Depots etc., in shift duty including night shift.

*Selection process*:

For Executive cadre posts, viz., under SECTION 'A' & 'C' (for post codes RE01 to RE07 and CE01 to CE04), the selection methodology will comprise a three-stage process –CBT (two papers), Group Discussion & Personal Interview followed by Medical Examination in Executive(Technical/Non-technical) category, as the case may be.

For Non- Executive posts, viz. under SECTION 'B' & 'D' (for post codes RNE01 to RNE09 & CNE01 to CNE05), the selection methodology will comprise a two-stage process – CBT (two papers), followed by Medical Examination in prescribed medical standard & for Maintainers posts under, viz., RNE10 to RNE13, the selection methodology will comprise a two-stage process – CBT (One paper), followed by Medical Examination in prescribed medical standard.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through each stage successfully **(including Medical examination),** before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, *will not* be offered any alternative employment and decision of the Corporation shall be final on this issue. **Dates of CBT examination, result and all recruitment related information shall be available only on Web site**: **http://www.delhimetrorail.com** and *candidates must remain in constant touch with it.*

**Computer Based Test (CBT):** The CBT will consist of two papers (Paper-I and Paper-II, to be held on the same day at the same centre). **Paper-I** will consist of multiple-choice objective type questions, bilingual (Hindi/English), on General Awareness, General Intelligence & Reasoning, Quantitative Aptitude (General English for Maintainer-Electrician, Electronic Mechanic, Fitter and Ref & AC Mechanic) and/ knowledge of the discipline/trade. There will be a total of 120 questions, each carrying equal marks. *There will be negative marking*. For every wrong answer $\frac{1}{3}$ marks will be deducted. The Paper-I shall be of 1.5 hours duration.

**Paper-II** (Not for Maintainers post, viz., from RNE10 to RNE13) will consist of objective type questions on General English to judge the knowledge of English language. There will be a total of 60 questions, each carrying equal marks. There will be negative marking. For every wrong answer $\frac{1}{3}$ marks will be deducted. The Paper-II shall be of 45 minutes' duration.

Candidates who qualify separately in Paper-I & Paper-II and rank high on the merit list within the zone of consideration in (Both Paper-I & Paper-II separately) as decided by DMRC shall be called, based on the overall merit of CBT(both Paper-I & Paper-II together), category wise, for Medical Examination/GD & Interview, at Delhi/NCR.

Candidates (for all categories of posts) called for GD & Interview, shall be paid to & fro sleeper class Railway fare for journey by the shortest route between Railway Station nearest to hometown & Delhi.

**NOTE:- Normalization method will be applicable for evaluating CBT results, where the CBT is held in more than one shift.**

**Medical Examination**: All candidates shall have to undergo the medical fitness test(s) and meet the medical standards prescribed by DMRC for various posts. Expenses for the first time medical examination of the candidate will be borne by DMRC. However, in case a candidate seeks extension for joining or re-examination, subject to extant rules, then for the second time medical examination/re-examination, if need so arises, the expenditure for the medical test/s will be borne by the candidate himself/herself. *Candidates having undergone lasik surgery are not suitable for any posts except Asstt.Programmer,Office Asstt.,Store Asstt and Legal Asstt..*

**Character & Antecedents:** The success in the examination does not confer any right to appointment unless the corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respects for appointment to the service. It will be the responsibility of the employee that his/her, character and antecedents, is done in time.

**Surety Bond:** The candidates selected for post under Executive Cadre/Non Executive Cadre will have to execute a surety bond to serve the corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a prior notice* with GST, will be required before seeking resignation from the corporation. * 03 months prior notice for Regular posts and 01 month notice for Contractual posts.

| Post Codes | Post | Surety Bond |
|---|---|---|
| RE01 to RE07 & CE01 to CE04 | Executive posts | Rs. 3,00,000/- plus GST & Cost of training (Rs. 83,000/- plus GST) |
| RNE01,RNE02RNE03,RNE05, RNE06,RNE08 & CNE01 to CNE02 | Jr.Engineer (Electrical, Electronics/ Mechanical/ Env.), Asstt.Programmer & Fire Inspector | Rs. 1,50,000/- plus GST & Cost of training (Rs. 30,000/- plus GST) |
| RNE04 & CNE03 | Jr.Engineer/Civil | Rs. 1,50,000/- plus GST & Cost of training (Rs. 1,40,000/- plus GS |
| RNE07,RNE09, CNE04 & CNE05 | Office Asstt., Store Asstt,Legal Asstt.,Librarian | Rs. 1,50,000/- plus GST & Cost of training (Rs. 20,000/- plus GST) |
| RNE010 to RNE13 | Maintainers-(Electrician,Electronic Mechanic,Ref & AC Mech and Fitter) | Rs. 1,50,000/- plus GST & Cost of training (Rs. 20,000/- plus GST) |

**Training:** The selected candidates (both Regular & Contract), will undergo intensive training for prescribed duration before posting on the job. The Corporation has the right to enhance or reduce the training period at its discretion for any or all the trainees.

**Probation:** The selected candidates (on regular posts) on appointment will be on Probation for a period of **two years** (including period of training). During the probation period, candidates shall be required to pass various examinations. The service of the candidate during probation period can be terminated by the corporation if the performance of candidate is found to be unsatisfactory, in accordance with the terms & conditions of offer of appointment & receipt of satisfactory police report. The probation period will exclude LWP or EOL.

**Pay & Emoluments:** The pay & emoluments for direct recruits and contracts employees shall be as per pay scales under the IDA (Industrial DA), except for the posts of Office Assistant & Store Assistant, as applicable from time to time and other benefits which include Perks, HRA or lease, perks as applicable to TOs, Medical benefit, EPF, Gratuity, and Insurance etc. as per extant rules of the Corporation as applicable to Direct Recruit employees from time to time. However, candidates for the post of Office Assistant & Store Assistant, will be paid a lump sum salary of Rs.45,000/- per month.

**Concessions & Relaxations:**

♦   Upper age relaxation by 5 years for SC/ST and 3 years for OBC candidates (of Central List) **(Formats are available on DMRC's website),** for reserved posts.

♦   Upper age relaxations by 5 years for candidates belonging to Jammu & Kashmir who had ordinarily been domiciled in that state between 01.01.1980 and 31.12.1989.

- Upper age for Ex-servicemen will be length of service + 3 years, subject to a maximum age of 40 years. The Ex-servicemen are those who are covered in the definition, as per extant rules of Ministry of Defence/Govt of India.
- Reservation for Ex-Servicemen, wherever applicable, shall be treated as horizontal reservation, i.e., reservation to Ex-Servicemen belonging to any category (UR/SC/ST/OBC) will be adjusted within the category to which the selected Ex-Serviceman candidate belongs.
- Upper age relaxation by 10 years for PWD Unreserved candidates, 15 years for PWD SC/ST candidates and 13 years for PWD OBC candidates (of central list) for posts where reservation for PWD is admissible.
- Existing DMRC employees who have completed at least *3 years* continuous service in DMRC as on 1.1.2018, will be given ***upper-age relaxation/limit*** to the extent, as summarized below:
  *For Executive posts (post codes RE01 to RE07 and CE01 to CE04), the maximum age relaxation:*
  UR – by 5 years, OBC – by 8 years & SC/ST – by 10 years
  *For Non-Executive posts (post codes RNE01 to RNE13 and CNE01 to CNE05), the upper-age limit of the employee is:*
  UR – 40 years, OBC – 43 years & SC/ST – 45 years

**Payment of online application fee:**
1. UR & OBC (including Ex-servicemen) candidates are required to pay a Non-refundable fee of Rs. 500/- (exclusive of bank transaction) and SC/ST/PWD & Women candidates are required to pay a non-refundable fee of Rs. *250/-* (exclusive of bank transaction charges).
2. Recruitment Fee including Bank transaction charges once paid *will not be refunded* under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus bank transaction charges.
3. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

**How to apply**
1. Candidates are required to apply online through website www.delhimetrorail.com only. No other means/mode of application will be accepted and there shall be no need to submit any hard copies of the uploaded documents.
2. Candidates are required to have a valid personal e-mail ID and valid mobile number. It should be kept active during the currency of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Under no circumstances, he/she should share/mention e-mail ID to/of any other person.
3. Candidates are first required to go to the DMRC's website www.delhimetrorail.com and click on the link "Career".
4. Thereafter, he/she may open the recruitment notification titled "<Title No.>".
5. He/she should thoroughly go through the vacancy notification first to let him/her know the eligibility, age criteria etc.
6. On Successful Completion of registration an application sequence No. and password will be generated. (User id & password received on your e-mail and mobile number).
7. Candidates should fill up the application form having all the details relating to his age, personal details, educational qualification etc. online in the application form. Candidates will have to upload scanned copy of:-
   a) Recent passport size color photo(maximum of 80 KB Size in JPEG/JPG format)
   b) Recent scanned signature (maximum of 80 KB Size in JPEG/JPG format)
   c) Category/Caste certificate (OBC/SC/ST/PWD)-maximum 1 MB size, in JPG/JPEG format.
   d) Date of birth proof document as per guidelines (Maximum 1 MB size, in JPG/JPEG format).
   e) Qualifying marks certificate/Last Semester marks sheet (maximum 1 MB size, in JPG/JPEG format).
   f) Credit/Debit Card/Net banking for transaction of exam fee, as only online payment is applicable.
8. Applicant must read declaration and preview application form before submission, also they can take a print out of the application form.
9. Applicant will be redirected to payment gateway post submission of application form. After successful transaction a payment acknowledgment slip (with unique application sequence number, transaction ID, applicant name, category, exam fee and post applied form) will be generated and should be downloaded for any future communication regarding application form.
10. Until the payment is made, the candidate will not be registered for the test.

**General: *Most Important***
1. While applying for these posts, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
2. The validity of the Selection Panel is for two years from the date of its approval.
3. The selection of candidate by DMRC does not confer any right to the candidate for appointment.
4. Candidates employed in Govt.Dept./PSU/ Autonomous Body must produce 'NOC' from the present employer on the date of GD & Interview/Medical Examination.
5. Caste & PWD Certificate should be in prescribed formats, for seeking age relaxation etc.. (All these formats are available on DMRC's website www.delhimetrorail.com). No other format will be acceptable.
6. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they are using in the application form.
7. Request for change of mailing address /e-mail address & Mobile Number will not be entertained under any circumstances.
8. Court of jurisdiction for any dispute will be at Delhi only.
9. DMRC reserves the right to fix the minimum standard/qualifying marks for each component of selection for any/all posts.
10. Candidates must remain in constant touch with DMRC's website **www.delhimetrorail.com** for information regarding dates of CBT, result of CBT, schedule of Interview/GD/Standards of Vision for Medical test etc. The eligible candidates, whose applications are available on the Master list, may download the admit card through DMRC's website www.delhimetrorail.com only, as per schedule & instructions notified on DMRC's website in advance.
11. The admit card for CBT will also be sent on the registered email of the candidate. *It can also be downloaded from DMRC website www.delhimetrorail.com only. DMRC will not be responsible for any information issued/posted on any other website than DMRC's, viz.,www.delhimetrorail.com.*
12. The issue of Admit Card to appear in the CBT/Interview/GD/Medical fitness test or the fact of having passed these tests or having been placed on the final merit list, would not be a proof of candidate's eligibility. The candidature will be purely provisional subject to eligibility and other verification, before, or, after appointment in DMRC. The onus of ensuring that the candidate meets all the eligibility requirements will rest on the candidate himself/herself, all through the recruitment process. Candidates will be allowed to appear in the CBT/Interview/GD/Medical fitness test will be purely on provisional basis and no candidate has a right to appointment or any compensation, only on the ground of having appeared in, or, having passed the written or any other screening test.
13. DMRC is not responsible for any printing error that might have inadvertently crept in.
14. Canvassing in any form will disqualify the candidate.
15. **Bringing mobile phone/Communication device in the examination Hall will be deemed GUILTY OF MISCONDUCT & suitable actions including immediate expulsion of candidate from the examination hall will be taken.**
N.B.: Candidates should refer to advertisement given in the Employment News or on DMRC's website only, for the purpose of applying for the jobs. DMRC has not authorized any other agency/vendor/website to publish the instant advertisement and application form or issue of admit cards through online. ***The only and accepted mode of submission of application has exhaustively been explained from*** *para 1 to 10 under title "How to apply".* In case of any discrepancy in advertisements published in various newspapers/Employment News etc, the contents as put on DMRC's website i.e. www.delhimetrorail.com, will prevail.

**Any update, corrigendum etc. of this advertisement will be posted in our website only. Hence, candidates are requested to keep in regular touch with our website, i.e. www.delhimetrorail.com.**

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## CORRIGENDUM

Kind attention of the applicants is invited towards the Advt. No.DMRC/OM/HR/II/2018, dated 27.01.2018. The vacancy notice in respect of Computer Based Test (CBT) may be read as under:-

**" Computer Based Test (CBT):** The CBT will consist of two papers (Paper-I and Paper-II, to be held on the same day at the same centre). **Paper-I** will consist of multiple-choice objective type questions, bilingual (Hindi/English), on General Awareness, General Intelligence & Reasoning, Quantitative Aptitude (*General English for Maintainer-Electrician, Electronic Mechanic, Fitter and Ref & AC Mechanic*) and/ knowledge of the discipline/trade. There will be a total of 120 questions, each carrying equal marks. *There will be negative marking*. For every wrong answer $^1/_3$ marks will be deducted. The Paper-I shall be of 1.5 hours duration."